

SECRETARIA DE EDUCACION PUBLICA
DIRECCIÓN GENERAL ADJUNTA EN MATERIA DE REMUNERACIONES
TECNOLÓGICO NACIONAL DE MÉXICO
DIRECCIÓN DE INSTITUTOS TECNOLÓGICOS DESCENTRALIZADOS
INCREMENTO SALARIAL 3.4 % FEBRERO 2015
INSTITUTO TECNOLÓGICO SUPERIOR DE ÁLAMO TEMAPACHE, VER.

28/08/2015

CODIGO	ZONA II PUESTO	NI VEL	PZAS	HRS	COSTO UNITARIO		COSTO MENSUAL		DIFERENCIA	COSTO PERIODO 11 MESES
					ANTERIOR	ACTUAL	ANTERIOR	ACTUAL		
ITS0001	DIRECTOR GENERAL			1	33,873.45	35,025.15	33,873.45	35,025.15	1,151.70	12,668.70
ITS0009	DIRECTOR DE ÁREA			2	29,263.95	30,258.90	58,527.90	60,517.80	1,989.90	21,888.90
ITS0002	SUBDIRECTOR DE ÁREA			5	26,190.60	27,081.10	130,953.00	135,405.50	4,452.50	48,977.50
ITS0003	JEFE DE DIVISIÓN			6	22,636.35	23,406.00	135,818.10	140,436.00	4,617.90	50,796.90
ITS0004	JEFE DEPTO.			12	16,048.30	16,593.95	192,579.60	199,127.40	6,547.80	72,025.80
SUBTOTAL				26			551,752.05	570,511.85	18,759.80	206,357.80
P01002	INGENIERO EN SISTEMAS	16		2	8,020.85	8,293.55	16,041.70	16,587.10	545.40	5,999.40
CF33118	TÉCNICO ESPECIALIZADO	14		2	7,262.85	7,509.80	14,525.70	15,019.60	493.90	5,432.90
A06009	COORDINADOR DE PROMOCIONES	13		1	6,910.50	7,145.46	6,910.50	7,145.46	234.96	2,584.56
P01002	ANALISTA ESPECIALIZADO	13		3	6,910.50	7,145.45	20,731.50	21,436.35	704.85	7,763.35
P13006	MEDICO GENERAL	13		2	6,910.50	7,145.45	13,821.00	14,290.90	469.90	5,168.90
P16004	PSICOLOGO	13		2	6,910.50	7,145.45	13,821.00	14,290.90	469.90	5,168.90
A01001	JEFE DE OFICINA	12		2	6,576.90	6,800.50	13,153.80	13,601.00	447.20	4,919.20
T06018	PROGRAMADOR	12		2	6,576.90	6,800.50	13,153.80	13,601.00	447.20	4,919.20
CF53455	SRIA.DIRECTOR GENERAL	12		1	6,576.90	6,800.50	13,153.80	13,601.00	447.20	4,919.20
CF34006	SECRETARIA DE DIRECTOR	11		1	6,262.55	6,475.50	6,262.55	6,475.50	212.95	2,459.60
P01001	ANALISTA TÉCNICO	10		2	5,965.45	6,168.30	11,930.90	12,336.60	405.70	3,342.45
CF34280	SECRETARIA DE SUBDIRECTOR	8		5	5,403.60	5,587.30	27,018.00	27,936.50	918.50	10,103.50
T06027	CAPTURISTA	7		4	5,140.20	5,314.95	20,560.80	21,259.80	699.00	7,689.00
S13008	CHOFER DE DIRECTOR	7		1	5,140.20	5,314.95	5,140.20	5,314.95	174.75	1,922.25
T16005	LABORATORISTA	6		4	4,893.25	5,059.60	19,573.00	20,238.40	665.40	7,319.40
CF34004	SRIA.J. DEPTO.	5		8	4,662.55	4,821.10	37,300.40	38,568.80	1,268.40	13,952.40
T05003	BIBLIOTECARIO	4		2	4,443.75	4,594.85	8,887.50	9,189.70	302.20	3,324.20
S08011	TECNICO EN MANTENIMIENTO	4		2	4,443.75	4,594.85	8,887.50	9,189.70	302.20	3,324.20
A03004	ALMACENISTA	3		2	4,247.45	4,391.85	8,494.90	8,783.70	288.80	3,176.80
S06002	INTENDENTE	3		5	4,247.45	4,391.85	21,237.25	21,959.25	722.00	7,942.00
S13008	CHOFER	3		1	4,247.45	4,391.85	4,247.45	4,391.85	144.40	1,588.40
S14001	VIGILANTE	1		4	3,941.05	4,075.05	15,764.20	16,300.20	536.00	5,896.00
SUBTOTAL				58			314,040.55	324,717.76	10,677.21	117,449.31
E13013	PROFESOR TITULAR "A"			4	17,483.90	18,078.35	69,935.60	72,313.40	2,377.80	26,155.80
E13010	PROFESOR ASOCIADO "A"			15	12,037.70	12,447.00	180,565.50	186,705.00	6,139.50	67,534.50
E13011	PROFESOR ASOCIADO "B"			10	13,498.55	13,957.50	134,985.50	139,575.00	4,589.50	50,484.50
E13012	PROFESOR ASOCIADO "C"			1	15,123.90	15,638.10	15,123.90	15,638.10	514.20	5,656.20
SUBTOTAL				30			400,610.50	414,231.50	13,621.00	149,831.00
E13001	PROFESOR ASIGNATURA "A"			715	305.50	315.89	218,432.50	225,861.35	7,428.85	81,717.35
E13002	PROFESOR ASIGNATURA "B"			1,360	348.30	360.14	473,688.00	489,790.40	16,102.40	177,126.40
E13003	TÉCNICO DOCENTE ASIGNATURA "A"			0	223.65	231.25	0.00	0.00	0.00	0.00
E13004	TÉCNICO DOCENTE ASIGNATURA "B"			0	249.40	257.90	0.00	0.00	0.00	0.00
SUBTOTAL				2,075			692,120.50	715,651.75	23,531.25	258,843.75
TOTAL				114	2,075		1,958,523.60	2,025,112.85	66,589.26	732,481.86

REPERCUSIONES	DIRECTIVO	ADMVO.	DOCENTE	PERIODO	COMP. A LA ANUALIDAD	TOTAL ANUAL
PERIODO	206,358	117,449	408,675	732,482	66,589	799,071
AGUINALDO	12,507	7,118	24,768	44,393		88,786
PRIMA VACACIONAL	15,008	8,542	29,722	53,271	44,393	53,271
ISR (30%)	8,254	4,698	16,347	29,299		42,617
ISSSTE (9.97%)	20,574	11,710	40,745	73,028	13,318	79,667
CESANTÍA (3.175%)	6,552	3,729	12,975	23,256	6,639	25,371
CUOTA SOCIAL MENS. POR SEG. DE SALUD	1,490	3,323	4,691	9,505	2,114	18,009
CUOTA SOCIAL MENSUAL POR CESANTÍA	590	1,315	1,857	3,762	3,762	7,524
FOVISSSTE 5.0%	10,318	5,872	20,434	36,624	3,329	39,954
SAR (2%)	4,127	2,349	8,173	14,650	1,332	15,981
TOTAL DE REPERCUSIONES	79,419	48,657	159,713	287,789	84,392	372,180
TOTAL REMUNERACION	206,358	117,449	408,675	732,482	66,589	799,071
TOTAL REPERCUSIONES	79,419	48,657	159,713	287,789	84,392	372,180
SUMA	285,777	166,106	568,388	1,020,271	150,981	1,171,252
APORTACION FEDERAL (50%)	142,888	83,053	284,194	510,135	75,491	585,626